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LEHR MIDDLEBROOKS & VREELAND, P.C. is ranked in Chambers USA 2010 as follows:

ALABAMA

LABOR & EMPLOYMENT

Labor & Employment

Leading Firms

Band 1

Lehr Middlebrooks & Vreeland, P.C.

Leading Individuals

Band 1

Lehr Richard *Lehr Middlebrooks & Vreeland, P.C.*

Middlebrooks David J *Lehr Middlebrooks & Vreeland, P.C.*

Band 2

Vreeland Albert L. *Lehr Middlebrooks & Vreeland, P.C.*

Band 3

Stiles Matthew *Lehr Middlebrooks & Vreeland, P.C.*

Lehr Middlebrooks & Vreeland, P.C.

THE FIRM Interviewees agree that that this labor and employment boutique is at the top of the market in Alabama. It has broad experience of matters ranging from strategic labor relations work to complex sex and race discrimination cases. The team's work includes defending a book retailer against a series of sex and race claims. The firm also has an employee benefits practice advising employers on welfare and pension plans and compensation-related matters.

Sources Say: "The work has been 100% satisfactory."

KEY INDIVIDUALS Richard Lehr's description by a client as "one of the most knowledgeable attorneys I have ever been around" echoes the views of other market commentators. He has been involved in high-profile labor negotiation work both within and outside Alabama and has

cultivated a reputation of equal scope. David Middlebrooks's "results-oriented approach is a valuable strength," say sources. His highlights include successfully defending a major supplier of contract manpower to one of the larger automobile manufacturers in Alabama against a race discrimination claim. Albert Vreeland "does a superior job" for clients and has achieved a successful outcome in various sex and race discrimination cases. Matthew Stiles represents key clients in the banking, insurance and financial sector including publicly traded companies, in employment litigation, labor relations, employee benefits and executive compensation. Sources describe him as "a good lawyer – bright and practical."